

TRUST CONNECTIONS

DELAWARE VALLEY TRUSTS
MEMBER NEWSLETTER

Current COVID-19 Prevention Guidelines as of January 3, 2022

By: Peter Erndwein, Director of Risk Control

Over the holidays, the Delaware Valley Trusts Risk Control Department received several inquiries from members regarding COVID-19 workplace infection prevention and response guidelines, especially with respect to the Omicron variant. What follows is a summary of relevant guidelines provided by the U.S. Centers for Disease Control and Prevention (CDC), current as of January 3rd, 2022:

- **Vaccinate** - Get vaccinated and boosted when eligible. As of December 27, 2021, the CDC recommends COVID-19 vaccination for everyone 5 and older and boosters for everyone 16 and older.
- **Mask** – It is recommended that everyone ages 2 years or older, including those who are fully vaccinated, wear masks indoors in areas of substantial or high community transmission. [Note: As of 1/3/22, all of Pennsylvania and surrounding states are experiencing high or substantial community transmission.] When outdoors, wear a mask in crowded settings or when engaged in activities where there is close contact with others who may not be fully vaccinated.
- **Socially Distance** - Stay 6 feet away from others, especially those who may be sick.
- **Avoid Crowds** – High occupancy places like restaurants, bars, fitness centers, and movie theaters increase your risk of exposure to the virus.
- **Avoid Poorly Ventilated Spaces** - When possible, avoid indoor spaces that do not offer fresh air from outdoors. When indoors, try to bring in fresh air by opening windows and doors, if possible.
- **Frequently Wash Hands** – Use soap and water for a minimum of 20 seconds or use hand sanitizer containing at least 60% alcohol. Avoid touching eyes, nose, and mouth with unwashed hands.
- **Cover Coughs and Sneezes** - If you are wearing a mask, cough or sneeze into the mask. Put on a new,



clean mask as soon as possible and wash hands. If you are not wearing a mask, cover mouth and nose with tissue when you cough or sneeze or use the inside of the elbow and do not spit. Throw used tissues in the trash and immediately wash your hands.

- **Clean and Disinfect** - Clean high touch surfaces regularly. If someone is sick or has tested positive for COVID-19, disinfect frequently touched surfaces. Use a household disinfectant product from EPA's List N: Disinfectants for Coronavirus. If surfaces are dirty, clean them first using detergent or soap and water prior to disinfection.
- **Monitor Your Health** - Be alert for symptoms on a daily basis. Watch for fever, cough, shortness of breath, or other COVID-19 symptoms. Follow current CDC guidance if symptoms develop.
- **Get Tested** – Obtain a COVID-19 test if you develop symptoms or if you come into close contact with an infected or potentially infected person. Close contact is defined as someone who is less than 6 feet away from an infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period.

Continued on Page 8

WELCOME NEW MEMBERS

DVHT

Collegeville Borough 1/1/2022

DVWCT

Collegeville Borough 11/30/2021

Oxford Borough 1/1/2022

Inside this issue:

P2 Wellness Works: Healthy Heart Lifestyle

P4 OSHA Covid Vaccine Mandate Leaves Unanswered Questions

P5 Highlights from Chainsaw Safety Class

P6 Healthcare Bluebook Treasure Hunt

P6 DVT Online University Introduces Learning Plans

P7 Health Advocate: Mental Health Awareness

P9 Penn State Public Entity Leadership Program

P10 Rob Ford Recognized by DVPLT Board

P10 2022 Update: PAMPOETC's CLEE



WELLNESS WORKS

Delaware Valley Health Trust

Q1 2022: THE HEALTHY HEART LIFESTYLE



PROTECT YOUR HEART WITH HEALTHY HABITS

Heart disease is currently the leading cause of death in the United States, accounting for approximately 1 in 4 deaths, and is the number one killer of women in the country. February is American Heart Month, a time to increase awareness of heart disease and to revisit healthy behaviors that can reduce your risk.

Heart disease is influenced by many factors from your genetics to your sleep habits. The American Heart Association has identified the following seven lifestyle behaviors that can most dramatically influence your cardiovascular health:

- Manage Blood Pressure
- Control Cholesterol
- Reduce Blood Sugar
- Get Active
- Eat Better
- Lose Weight
- Stop Smoking

The Health Trust provides wellness resources throughout the year that support heart-healthy habits like eating well, exercising, and completing preventive screenings. Start off the year with your annual Biometric Screening, which includes blood pressure, cholesterol, glucose, and triglycerides testing. Each of these values will help you and your doctor determine your risk for heart disease and other chronic health conditions and guide your conversations about treatment and prevention to further reduce your risk.

You can also participate in health education webinars throughout the year that provide more information and helpful tips in each of these health areas. Finally, you can be reimbursed for your fitness program fees and healthy eating programs (i.e. Weight Watchers). These small steps can add up to a healthy heart with the support of the Health Trust.

Sources: American Heart Association; Centers for Disease Control; Murphy SL, Xu J, Kochanek KD, Arias E. Mortality in the United States, 2017. NCHS data brief, no 328. Hyattsville, MD: National Center for Health Statistics; 2018.

2022 BIOMETRIC SCREENING

The [My.QuestForHealth.com](https://www.myquestforhealth.com) website will be available for the 2022 Biometric Screening incentive starting January 31.

If you are completing your 2022 Biometric Screening with your doctor between January 1st and 31st, you will need to download the Physician Results Form on the website above and take it to your physician's office for completion after January 31st.

HEALTH TRUST WELLNESS EVENTS

January 11, 10:00-11:00am – Wellness Program Q&A Session Whether you have participated in the Wellness program before or if this is your first year to earn an incentive or reimbursement, the Wellness Team is here to answer your questions!

January 14 (at 11:59pm) – Submission deadline for 2021 Wellness Program incentives and reimbursements.

January 26, 1:00-2:00pm – Focus on Your Best Health Join this session to learn how to confront life's challenges with a positive mindset and how gratitude, appreciation, and positivity can create new opportunities in your daily life.

February 4 – National Wear Red Day Wear red to show your support for American Heart Month.

February 9, 12:00-1:00pm – Get to Know Your Wellness Program and the many value-added wellness benefits provided by the Delaware Valley Health Trust to improve YOUR well-being while earning cash incentives!

February 22, 1:00-2:00pm – Life's Simple Seven Learn about The American Heart Association's seven cardiovascular risk factors and other healthy habits that can improve heart health.

March 17, 12:30-1:30pm – No Time to Cook? Understanding the basics of cooking can help you create nutritious meals in a matter of minutes! Learn tips and tricks on how to prepare a healthy meal in less than 30 minutes.

Registration and additional information on the events above are available at www.dvtrusts.com/events.

THE DASH DIET TO LOWER BLOOD PRESSURE

Maintaining healthy blood pressure is an important step toward a healthy heart. Blood pressure is influenced by several factors, from your genetics to your activity level, but can be improved over time with healthy diet choices.

The National Heart, Blood, and Lung Institute developed the DASH Diet to help individuals manage their blood pressure levels by limiting the amount of sodium in their diets. Generally, the DASH Diet recommends foods that are rich in potassium, calcium, magnesium, fiber and protein while low in saturated fat and sodium.

Here are a few tips from the DASH Diet to reduce your daily sodium intake:

- Use sodium-free spices or flavorings instead of salt
- Don't add salt when cooking rice, pasta or hot cereal
- Choose plain fresh, frozen or canned vegetables
- Choose fresh or frozen skinless poultry, fish, and lean cuts of meat
- Read food labels and choose low-sodium or no-salt-added options

As you cut back on processed, high-sodium foods, you may notice that food tastes different. It may take time for your palate to adjust, however once it does, you may find you prefer the DASH way of eating.

You can find more information about the DASH Diet at <https://www.nhlbi.nih.gov/health-topics/dash-eating-plan> and sample menus from the Mayo Clinic at <https://www.mayoclinic.org/healthy-lifestyle/nutrition-and-healthy-eating/in-depth/dash-diet/art-20047110>.

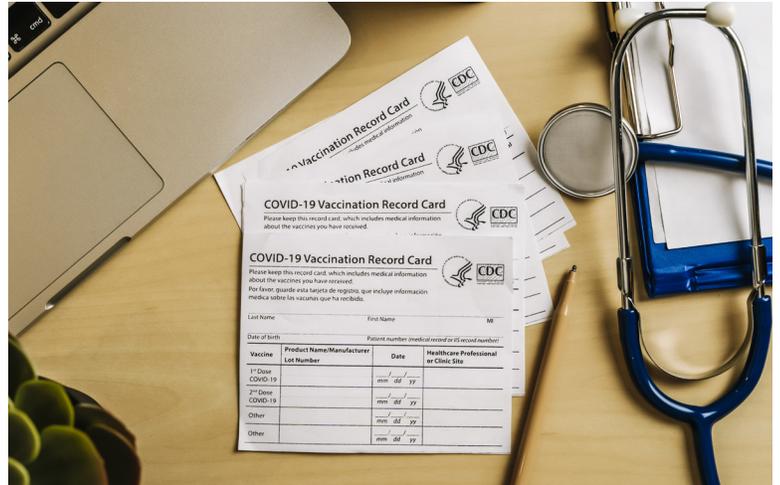
Source: The Mayo Clinic. DASH Diet: Healthy eating to lower your blood pressure. 2021.

OSHA COVID VACCINE MANDATE LEAVES UNANSWERED QUESTIONS, REQUIRES CONTINUED CAUTION FOR EMPLOYERS

By: Jonathan Calpas, General Counsel



In September, the Biden Administration announced that it was developing a rule that would require large employers to impose COVID-19 vaccination mandates on their workers. Many employers hoped that, when the rule was announced, it would provide support to companies that had already imposed such a mandate and that it would clarify any legal ambiguities concerning their right to do so. In November, the Administration announced its rule. While it establishes a baseline requirement that may be helpful to some employers, including those who aren't subject to OSHA mandates, those hoping for support and clarity have thus far been disappointed. As the courts grapple with what the new rule means, and how far the Administration may go in enforcing it, employers should continue to take care in how they create and enforce their own mandates, if they choose to impose them.



The basics of the rule are fairly simple: The Occupational Safety and Health Administration (OSHA) issued it in an Emergency Temporary Standard (ETS) (available at <https://www.osha.gov/coronavirus/ets2>) that applies to all employers subject to the OSH Act with 100 or more employees. Such employers must establish a policy under which all their employees must either be fully vaccinated against COVID-19 or both submit to weekly testing and wear a face covering at all times in the workplace. To assist covered entities, the ETS includes template policies from which employers can choose in order to achieve compliance. Exceptions from the policy exist but are limited. Consistent with federal law and the law in several states, employees who have disabilities, religious objections, and other protected status need not submit to vaccination. However, such employees still must be masked and submit to weekly testing. Employees who always telework, work outdoors, or work where there are no other employees present are the only employees exempt from both vaccination and testing/masking.

Notably, the ETS does not apply to Pennsylvania state and local government employers because Pennsylvania does not have an approved State Plan to implement workplace safety standards. However, the information herein is being shared with members as it may be of interest to those contemplating COVID-19 vaccine mandates. The ETS may serve to establish a baseline requirement to which all employers could refer for clarity and support.

The ETS provides answers (available at <https://www.osha.gov/coronavirus/ets2/faqs>) to some questions likely to arise. For example, it makes clear that employers need not cover the cost of COVID-19 testing or masks for unvaccinated employees in most circumstances. Exceptions may exist for employees who test and mask as a medical or religious accommodation, consistent with prior EEOC guidance (additional information concerning exemptions is available at <https://www.eeoc.gov/newsroom/eeoc-issues-updated-covid-19-technical-assistance-0>). Employers also must abide by the terms of any applicable collective bargaining agreement that requires employer coverage of the expense. The ETS also provides guidance on issues like how to communicate a vaccination policy to employees.

However, the ETS does not remove all ambiguity for employers that are moving toward resumed in-person operations. Crucially, the ETS's own enforceability is an open question. Immediately after OSHA issued the rule, several state governments and private companies challenged it as unconstitutional in federal court. The United States Court of Appeals for the Fifth Circuit (covering Texas, Louisiana, and Mississippi), a traditionally conservative court, stayed enforcement of the rule throughout the country pending judicial review. Meanwhile, challenges to the rule also arose in other courts, prompting the federal judiciary to take the rare step of holding a lottery to determine which court of appeals would ultimately decide whether OSHA may enforce the rule. The

Continued on Page 5

Continued from Page 4: OSHA COVID Vaccine Mandate Leaves Unanswered Questions

lottery resulted in the Sixth Circuit (covering parts of the Midwest and South) as the court that will decide whether or not OSHA may enforce the ETS at all. On December 17, 2021, the Sixth Circuit dissolved the Fifth Circuit's stay. The U.S. Supreme Court is holding oral argument on the ETS on January 7, 2022.

In the meantime, employers that choose to impose vaccination mandates may continue to face pushback from their own employees. While it appears that, in many instances, the possibility of en masse resignations of workers has been overstated, company mandates have continued to be the subject of legal challenges. Thus far, nearly every court that has ruled on such a case has found that such rules are generally permissible, provided they permit exemptions in appropriate circumstances, such as in response to employees' religious and medically necessary accommodations. But many of those cases remain open to reversal on appeal. For example, as of this writing, one of the first federal court decisions approving of an employer's vaccination mandates – the much-publicized mandate imposed by Houston Methodist Hospital this spring – was just recently appealed to the Fifth Circuit Court of Appeals, the very court that halted enforcement of the OSHA ETS. Other cases involving whether employers can impose a vaccination mandate on unionized employees without bargaining over the requirement are in the early stages of litigation. In one such case, Allegheny County Prison Employee Independent Union v. County of Allegheny, a federal judge in Pennsylvania recently ruled that municipal governments may go forward with mandates without violating employees' constitutional rights, but disputes before different courts and administrative bodies remain. Therefore, the threat for unwary employers remains. Any considering a vaccination mandate now must ensure that they communicate their policy clearly, including any exceptions to it, and should carefully consider whether the policy impacts any current bargaining obligations. Employers also should continue to monitor state and local law; while Pennsylvania has not taken the drastic step of a state like Florida, where vaccination mandates have been deemed illegal by executive order, the regulatory environment is anything but settled.

Thus, while OSHA's ETS was once anticipated to be the last word in vaccination mandates, its pronouncement has been revealed as only a pyrrhic victory for employers seeking support and clarity. Therefore, employers of all sizes should continue to monitor the agency's activities in further providing guidance. Employers would also do well to watch for the result of the U.S. Supreme Court's review of the rule and any other controversies surrounding OSHA's attempts to implement it. In the absence of clear regulatory cover, employers that choose to impose a vaccination mandate on their own must continue to take care in how they handle exemption requests and in how they communicate those requirements they choose to enforce.



DVWCT sponsored an advanced chainsaw safety class at Lower Salford Township in October 2021. Twelve public works employees participated in the class after completing a basic chainsaw safety class earlier in the week. Pictured above: James (J.T. Povazan), a seasonal employee at the Township, had the opportunity to use a chainsaw to fell his first tree under the guidance and supervision of Forrest Applications Instructor Tim Ard. See the YouTube video at minute 2:49 on the following link: <https://www.youtube.com/watch?v=scco91P9Zx4>.

DVT Online University Introduces Learning Plans



With the transition to the new NEOGOV learning management system in October 2021, we are pleased to announce the addition of “Learning Plans” - a new DVT Online University tool to promote and support employee training.

Learning Plans include courses that are easily grouped together to meet a specific training objective or need. Individual users can sign up to take a general Learning Plan or an employer can customize and assign a Learning Plan to a specific group of employees and/or a specific department.

For example, a General Safety Orientation Learning Plan was recently released and is now available to all DVT Online University users. This Learning Plan is designed for new hires and employee refresher training and includes the following courses: Employee Safety Awareness, Harassment Prevention for Employees and Preventing Phishing. Training certificates are issued with the completion of each individual course as well as the full Learning Plan.

The DVT Online University is a value-added benefit available at no cost to DVWCT and DVPLT members.

To learn more about Learning Plans and how we can customize online training for your entity, please contact Carol Bigham at cbigham@dvtrusts.com or Debi Kerns at dkerns@dvtrusts.com or call (215) 706-0101.



Check out the Healthcare Bluebook Treasure Hunt to Win an Amazon Gift Card!



The Health Trust and Healthcare Bluebook are sponsoring a Treasure Hunt Challenge from February 7 to 20, 2022.

Health Trust medical plan enrollees and their covered dependents have access to Healthcare Bluebook. By utilizing the Healthcare Bluebook tool, you will discover dramatic price differences on medical procedures and have an opportunity to earn up to a \$1,500 reward when you search for and choose a Fair Price™ facility for certain tests and procedures. No forms submission or extra steps are required.

Those who participate in the Healthcare Bluebook Treasure Hunt Challenge will be entered into a drawing to win one of four \$50 Amazon gift cards!

To participate, go to <https://www.healthcarebluebook.com/cc/dvht> between February 7 and 20, 2022 and click on the Treasure Hunt Challenge link.

You can also download the Healthcare Bluebook mobile app from the Apple or Google Play Store (Mobile Code: DVHT1).



“

— Mental Health Awareness —

Let's talk

Speak up. Show support.
Together, we can shatter stigma.

1 in 5
people have
mental or
emotional
health issues

The pandemic has disrupted many aspects of our lives, leading to relationship difficulties, depression and other mental health issues. These issues can be treated by counseling, medication or both. Yet many people don't share their pain because of the insensitivity that often surrounds mental health.

Do you keep silent about feeling depressed, anxious or upset?

There is no shame in having mental or emotional distress or reaching out for help. The real shame is the stigma, misunderstanding, insensitivity and other reactions people have about it.

Speak up. Tell others about your story and how you're feeling. It takes courage, but it's the first step to getting the help you need to feel better.

Your Health Advocate Licensed Counselor can provide confidential support for emotional, family and work issues. Referrals to an appropriate professional are provided, if needed.

In a crisis, help is available 24/7.

Has someone revealed a mental or emotional health issue to you?

Ignoring that person, or telling them to snap out of it, just calm down, that things will be better in the morning, or that therapy is for weak people, can make matters worse for someone who is struggling.

Show support. It's not always easy to find the right words, but the key is to acknowledge them without judgment.

Say something like, "It must be hard for you," and "I'm here to listen if you want to talk about how you feel."

Did you know?

Untreated mental health issues are linked to an increased risk of chronic health problems, suicide, relationship difficulties and more.

Most of these issues can be treated by counseling, medication or both.



877.240.6863



Email: answers@HealthAdvocate.com

Web: HealthAdvocate.com/members

HealthAdvocateSM

[DVT Note: If you believe the close contact occurred within the course and scope of employment, notify your employer as soon as possible and coordinate testing with your workers' compensation benefit provider.]

The CDC currently recommends that the following individuals obtain a COVID-19 test:

- People who have symptoms of COVID-19.
- People who have come into close contact with someone with COVID-19 should be tested to check for infection:
 - Fully vaccinated people should be tested 5–7 days after their last exposure.
 - People who are not fully vaccinated should get tested immediately when they find out they are a close contact. If their test result is negative, they should get tested again 5–7 days after their last exposure or immediately if symptoms develop.
- People not fully vaccinated with COVID-19 vaccine who are prioritized for expanded community screening or people not fully vaccinated who have been asked or referred to get testing by their school, workplace, healthcare provider, or other public health authority.

Two additional issues have come up frequently enough to warrant guidance here:

1. How long should an individual quarantine or isolate following a close contact or positive COVID-19 test?

The following guidance summary table was released by the CDC in a press release on December 27, 2021.

[DVT Note: In the event of work-related COVID-19 claim, quarantine and isolation practices should be coordinated with the employer's workers' compensation provider.]

If You Test Positive for COVID-19 (Isolate)	
Everyone, regardless of vaccination status.	<ul style="list-style-type: none"> • Stay home for 5 days. • If you have no symptoms or your symptoms are resolving after 5 days, you can leave your house. • Continue to wear a mask around others for 5 additional days <p><i>If you have a fever, continue to stay home until your fever resolves.</i></p>
If You Were Exposed to Someone with COVID-19 (Quarantine)	
<p>If you: Have been boosted OR Completed the primary series of Pfizer or Moderna vaccine within the last 6 months OR Completed the primary series of J&J vaccine within the last 2 months.</p>	<ul style="list-style-type: none"> • Wear a mask around others for 10 days. • Test on day 5, if possible <p><i>If you develop symptoms get a test and stay home.</i></p>
<p>If you: Completed the primary series of Pfizer or Moderna vaccine over 6 months ago and are not boosted OR Completed the primary series of J&J over 2 months ago and are not boosted OR Are unvaccinated</p>	<ul style="list-style-type: none"> • Stay home for 5 days. After that continue to wear a mask around others for 5 additional days. • If you can't quarantine you must wear a mask for 10 days. • Test on day 5 if possible. <p><i>If you develop symptoms get a test and stay home.</i></p>

2. When is it “safe” for someone who has been sick with COVID-19 to return-to-work?

Given the medical nuances involved and the potential for serious consequences of an improper decision, the DVT Risk Control Department recommends that employers continue to require a note from a licensed medical provider prior to allowing an individual who has been ill with COVID-19 returning to the workplace. In many cases, this note can be arranged via a virtual office visit. For illness associated with a work-related COVID-19 exposure scenario, the employer should coordinate the return-to-work process with their workers' compensation provider.

DVWCT and DVPLT members with questions can contact their lead Risk Control Consultant: Peter Erndwein, perndwein@dvtrusts.com; Linda Wolf, lwolf@dvtrusts.com; or Mike Pacana, mpacana@dvtrusts.com or call (215) 706-0101.

Sources:
 "How to Protect Yourself & Others." Centers for Disease Control and Prevention, U.S. Department of Health and Human Services, 29 Nov. 2021, <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>.
 "Covid-19 Vaccine Booster Shots." Centers for Disease Control and Prevention, U.S. Department of Health and Human Services, 28 Dec. 2021, <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/booster-shot.html>.
 "Test for Current Infection." Centers for Disease Control and Prevention, U.S. Department of Health and Human Services, 28 Dec. 2021, <https://www.cdc.gov/coronavirus/2019-ncov/testing/diagnostic-testing.html>.
 "CDC Updates and Shortens Recommended Isolation and Quarantine Period for General Population." Centers for Disease Control and Prevention, U.S. Department of Health and Human Services, 29 Dec. 2021, <https://www.cdc.gov/media/releases/2021/s1227-isolation-quarantine-guidance.html>.



Penn State Abington Continuing Education and the Delaware Valley Trusts have been valued partners for over twenty years. Both organizations are committed to offering high-quality, relevant, and meaningful training designed to support the unique needs of public entity leaders. The PSU Public Entity Leadership Certificate program is a unique, noncredit certificate that helps leaders anticipate and prepare for their organization's needs and challenges.



This past fall semester saw the graduation of over twenty students. In the last course held on December 9, 2021, more than half of participants were graduates! Most students were able to complete the forty-nine hour certificate in one semester. Because of the flexibility of the program, students can complete the program over a longer period if needed. Participants can complete the program at their own pace with most core courses being offered at least twice a year and many electives offered through the year. Jointly, we are so proud of our graduates and we cannot wait to welcome more current and future leaders of public entities.

Spring 2022 courses begin on March 30 and continue through June 8. There is no cost to Delaware Valley Workers' Compensation or Property & Liability Trust members as this is a value-added benefit of Trust membership. Scheduled classes are posted on our website at www.dvtrusts.com/events. Please note that these classes will fill quickly. If a class is full, we encourage you to join our wait list for an upcoming program. For additional information, please contact Carol Bigham at cbigham@dvtrusts.com.

What Our Graduates Are Saying:

"I recently participated in and completed Penn State's Leadership Certificate Program. It was recommended to me by my Township Manager and endorsed by fellow employees that completed the program as well. Even with the COVID-19 pandemic forcing us to a virtual classroom, the courses in the program provided unique opportunities to work with fellow Public Sector employees across multiple disciplines. The course materials were provided by excellent instructors that promoted input from the students and encouraged open discussions during the class. I would recommend this program to all Public Sector employees to learn new systems, brush up on some existing skills, and also to learn from peers from real world experiences." ***Nicholas W. Weaver, Fire Marshal & Emergency Management Coordinator, Whitmarsh Township***

"The PSU Public Entity Leadership Certificate Program was a great experience for me. The instructors were very knowledgeable and the courses were thought-provoking and included relevant challenges we face as leaders in municipal management. I found it valuable to meet other municipal professionals in small groups to discuss topics such as project management and customer relations, and learned a lot from their experiences." ***Michelle Carroll, Assistant to the Manager, Narberth Borough***

"The Penn State Public Entity Leadership Certificate Program provided me with an opportunity to take individual elements of my role to the next level. By utilizing scenarios faced in the municipal workspace, I learned strategies to improve upon customer service, project management and risk management. The Penn State Instructors focused on how to be an effective leader in the challenging municipal environment. I highly recommend this program to anyone interested in developing a more rounded understanding of their day-to-day role." ***Emily Croke, Director of Parks and Recreation, Springfield Township***



Former Towamencin Township Manager Robert Ford was recognized by the Delaware Valley Property and Liability Trust (DVPLT) Executive Board at the DVPLT Annual Meeting held on December 9, 2021 at Normandy Farms. Rob served on the DVPLT Executive Board from January 2011 to April 2021. He also served as a member of the Trusts' Investment Committee. Rob retired from Towamencin Township in June 2021. Executive Board Members and Trust staff thank Rob for his dedicated service and leadership and wish him well in his retirement.

Pictured: DVPLT Chair John Davis (right) presents a service recognition plaque to Rob Ford (left) at the DVPLT Annual Meeting.

2022 Update - PA MPOETC's Continuing Law Enforcement Education (CLEE)

Due to additional requirements established by Pennsylvania Act 59 of 2020, the 12 hours of the Municipal Police Officers' Education and Training Commission (MPOETC)-developed In-Service Training (MIST) will be required for all certified officers in 2022. Act 120 certified municipal police officers will not be able to substitute CLEE courses for their required annual training hours. Based on this change in policy, the DVT Online University will no longer offer CLEE credits for law enforcement courses. MPOETC will be evaluating both the MIST and CLEE training programs during 2022 and is expected to publish new CLEE program guidance mid-year. For more information on CLEE, please visit <https://mpoetc.psp.pa.gov/training/Pages/Continuing-Law-Enforcement-Education.aspx>.

Have a Question? Want to learn more? Contact us!

Health Trust
dvhtclaims@dvtrusts.com

Workers' Compensation Trust
dvwctclaims@dvtrusts.com

Property & Liability Trust
dvpltclaims@dvtrusts.com

Wellness Program/Submissions
wellness@dvtrusts.com

or call our main number at
(215) 706-0101

Visit our website at www.dvtrusts.com