



### DVWCT and DVPLT Training Announcement

**Title:** **Respect and Harassment Awareness for Employees**

**Description:** This workshop reviews the legal definition of harassment pertaining to sexual harassment and elements of the Title VII law. It addresses the impact of disrespectful and harassing behaviors, with emphasis on how inappropriate and unaddressed behaviors, attitudes or actions can escalate into potential workplace violence. Consequences of violating an organization's anti-harassment policy including the impact on both employees and the organization are emphasized. Participants will learn what constitutes harassment, why it is so difficult to report it, and how it can be reported with assurance of non-retaliation. Increasing awareness results in a less stressful and more productive workplace.

**Presenter:** Matt Verdecchia, Senior Trainer, Health Advocate

**Schedule:** Wednesday, April 17, 2019  
10:00 a.m. to 11:00 a.m.

**Location:** Delaware Valley Trusts  
719 Dresher Road, Horsham, PA 19044

**Eligibility/Cost:** Open to DVWCT and DVPLT members at no cost.

**Deadline:** Two weeks prior to training date.

**Questions:** Contact [cbigham@dvtrusts.com](mailto:cbigham@dvtrusts.com) or (267) 803-5720 or contact the Risk Control Department at (215) 706-0101.

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#### Please register the following individuals:

Name: \_\_\_\_\_ Email: \_\_\_\_\_

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Person completing form: \_\_\_\_\_ Email: \_\_\_\_\_

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#### Registration options:

**REGISTER ONLINE**  
Go to [www.dvtrusts.com](http://www.dvtrusts.com)  
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